

REPORT

ACTION

INFORMATION

TO: Reeve Dobson & Members of Committee of the Whole, Members of the Public
FROM: Clerk Administrator J. Ralph
DATE: October 1st, 2019

RE: Consolidated Accessibility Status Reports

Recommendation: Receive for information.

Background: The Accessibility for Ontarians with Disabilities Act (AODA) and the Integrated Accessibility Standards Regulation (O. Reg. 191/11) requires municipal governments to create a multi-year accessibility plan and the following:

- (3) The Government of Ontario, Legislative Assembly and designated public sector organizations shall,
- (a) prepare an annual status report on the progress of measures taken to implement the strategy referenced in clause (1) (a), including steps taken to comply with this Regulation; and
 - (b) post the status report on their website, if any, and provide the report in an accessible format upon request. O. Reg. 191/11, s. 4 (3); O. Reg. 413/12, s. 3 (1).

Discussion & Options: Staff have consolidated the achievements of the past five years into this report for posting on the municipal website.

2014-2019 ACCESSIBILITY ACHIEVEMENTS
2014 ACHIEVEMENTS <ul style="list-style-type: none">• Develop consolidated Accessibility Policy & Procedures (Customer Service Standard & Integrated Standards)• Development of multi-year Accessibility Plan• Amended Procurement Policy to address accessibility training requirements
2015 ACHIEVEMENTS <ul style="list-style-type: none">• Return to Work Policy Developed and Approved• Individual Accommodation Policy Developed and Approved
2016 ACHIEVEMENTS <ul style="list-style-type: none">• Amended Hiring Policy to address Accessibility in the hiring requirement
2017 ACHIEVEMENTS <ul style="list-style-type: none">• Repaving of municipal administrative building parking lot removing potholes and gravel from customer parking lot
2019 ACHIEVEMENTS <ul style="list-style-type: none">• Municipal Website - Ensure Website and Content meet the WCAG 2.0 requirements at Level AA and ensure PDF's are accessible• Completion of comprehensive Building Condition Assessment that includes accessibility

